

COMPID = N544166
 UNITID = N544166

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. BIOGEN INC.
 225 BINNEY STREET
 CAMBRIDGE, MA 02142

2.a. BIOGEN INC.
 225 BINNEY STREET
 CAMBRIDGE, MA 02142

c. EIN= 330112644

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=038339180

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 541714 - Research and Development in Biotechnology (except Nanobiotechnology)

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	4	47	2	0	5	0	1	30	2	0	4	0	0	96
First/Mid Officials & Mgrs	29	41	576	30	0	148	0	9	609	50	1	117	0	8	1618
Professionals	38	45	544	42	1	241	0	12	583	98	1	235	2	16	1858
Technicians	16	8	130	83	0	12	1	3	28	48	0	4	0	3	336
Sales Workers	13	7	115	14	0	5	0	3	128	12	0	3	0	1	301
Administrative Support	1	14	31	16	0	12	0	2	119	68	0	27	1	14	305
Craft Workers	2	0	35	5	0	1	0	1	0	0	0	0	0	0	44
Operatives	0	0	8	3	0	1	0	0	4	0	0	4	0	0	20
Laborers & Helpers	1	0	3	6	0	1	0	0	0	0	0	0	0	0	11
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	101	119	1489	201	1	426	1	31	1501	278	2	394	3	42	4589
Previous Year Total	91	98	1531	184	2	387	1	27	1494	268	4	338	3	37	4465

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 10/12/2019 THRU 10/25/2019

SECTION G – CERTIFICATION: CERTIFIED DATE: 5/10/2021 7:30 PM

CERTIFYING OFFICIAL: Jonathan Deschere
 EMAIL: jonathan.deschere@biogen.com

TITLE: People Relations Partner
 PHONE: 617-914-6306

EEO-1 REPORT CONTACT PERSON: Jonathan Deschere
 EMAIL: jonathan.deschere@biogen.com

TITLE: People Relations Partner
 PHONE: 617-914-6306